Donald Butts

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Emerging Technology Executive | Building Ecosystems & New Ventures

Bridging Technology & Business to Unlock Scale

Shaping deep tech strategy from the CTO's office, leading \$17M–\$80M R&D portfolios and partnering with startups, academic labs, and founders to translate emerging technologies into new ventures. Proven track record in **investment thesis development**, **early-stage partnerships**, and **ecosystem building**. Leverage **foresight** to uncover **overlooked technologies** and translate them into **scalable business outcomes**.

Investment Diligence | Strategy & Roadmaps | Partnerships | Scouting | Ecosystem Development

Venture & Advisory Experience

TSAI CENTER AT YALE UNIVERSITY, New Haven, CT, Startup Mentor

Guide startups on product strategy, go-to-market planning, and scaling.

MITSUBISHI ELECTRIC VENTURES, San Jose, CA, Entrepreneur-in-Residence

Advised on strategic investments in space and mobility technologies resulting in a decentralized positioning system proposal.

OUTTHINKER NETWORK, Remote, **Member**

Exchange insights and drive strategic innovation in invitation-only network with other Chief Strategy Officers and senior executive intrapreneurs.

Professional Experience

NOKIA, New York, NY

Head of Emerging Technologies

04/2025 - Present

Lead strategy, research, and ecosystem development for Nokia Technologies' Future of Computing and Device initiatives. Building a cross-disciplinary research team to conduct foundational deep tech research, drive technology roadmaps, and generate high-value intellectual property (IP) in next-generation architectures.

Head of Technology Scouting

01/2024 - Present

Oversee technology scouting, strategy, and operations for the CTO, managing external partnerships with startups, universities, and consortia to accelerate new business opportunities via partnerships and acquisitions.

Developed theses and sourced partnerships across 15+ emerging tech areas, (quantum, physical AI) driving,
M&A diligence, VC partnerships and startup engagement culminating in the launch of an Emerging Technologies Center of Excellence.

INTERDIGITAL, New York, NY

Senior Director, Strategy

01/2019 - 12/2023

Led an \$80M R&D portfolio across Wireless, Video, and AI, optimizing R&D across 300+ engineers and driving strategic expansion as a direct report to the CTO.

- Spearheaded strategic technology initiatives that contributed to a 43% revenue increase (\$319M to \$458M), leading to LexisNexis Top 100 Most Innovative Companies recognition (2022, 2023).
- Integrated **\$475M Technicolor acquisition** into CTO organization, expanding global engineering capabilities and strengthening market positioning in next-gen media and AI-driven applications.
- Built **key partnerships** that drove innovation in 6G, AI, and Synthetic Media, collaborating with University of Texas (6G@UT), Carnegie Mellon (Synthetic Media and Human-Computer Interaction), and Plug and Play (AI & Gaming partnerships). Research was shortlisted for a CSI Award and influenced next-gen monetization strategies.

HARMAN INTERNATIONAL, a Samsung Company, Stamford, CT

Director, Strategy

10/2016 - 01/2019

Spearheaded company-wide technology strategy as a direct report to the CTO, managing a \$17M R&D portfolio. Accelerated innovation and growth from \$4.4B to \$8.2B, supporting the value creation that led to Harman's \$8B acquisition by Samsung.

HARMAN INTERNATIONAL (continued)

- Led product technology strategy, launching innovations featured at CES, CNET, and TechCrunch, with adoption in 25M+ vehicles worldwide, advancing Harman's leadership in automotive and consumer audio technology.
 - Developed the industry's first Augmented Audio technology (ML-powered ambient sensing) and Harman's first Driver Monitoring System, now branded as Ready Care.
- Led thesis development and technical diligence for startup investments and acquisitions across connected car and consumer electronics; partnered with Samsung venture teams to shape the pipeline around opportunities.
- **Directed technology diligence and post-acquisition integration** for multiple strategic deals, including Symphony Teleca, inOnroad, and Yurbuds, ensuring alignment with roadmaps.

Senior Manager, Open Innovation

07/2015 - 10/2016

Directed product strategy from concept to launch through partnerships with Indiegogo, Quirky, Ford, Microsoft, Textron, and others.

 Co-developed wearable audio products by partnering with Indiegogo for user-driven feedback and Quirky for crowdsourced innovation, accelerating go-to-market with community-led product design.

Manager, Strategy 01/2015 – 07/2015

Supervised strategic foundation and integration of technology initiatives. Organized cross-divisional efforts in product innovation, roadmap consolidation, and M&A evaluations to drive cohesive growth and market leadership.

 Accomplished 1st cross-divisional technology roadmaps, harmonizing core technologies across multiple products, instrumental in guiding strategic acquisitions and maximizing market competitiveness.

Strategist 01/2013 – 01/2015

Defined HARMAN's consumer, professional, and automotive technology strategies as a subject matter expert in audio. Headed project portfolio investment, prioritization, direction, and long-range planning of initiatives.

 Identified new technologies and business opportunities, redefined development processes, and coordinated with key business stakeholders, delivering changes to product roadmaps, enhancing R&D investments and initiative prioritization, and aligning with market trends and technological advancements.

SIKORSKY AIRCRAFT, Stratford, CT

Acoustics Engineer

05/2005 - 01/2013

Directed R&D across major aircraft programs, including the \$3B CH-53K Navy program, by creating technology roadmaps, defining system requirements, and leading multi-year R&D with NASA, academia, and industry partners.

 Awarded 1st Prize in the Northeast American Helicopter Society Lichten Competition for pioneering a novel regressionbased prediction methodology, optimizing aircraft design for enhanced acoustic performance.

Education

- Master of Business Administration (MBA), University of Connecticut, Storrs, CT
- Master of Engineering (MEng), Acoustics, Pennsylvania State University, University Park, PA
- Bachelor of Science (BS), Aerospace, Pennsylvania State University, University Park, PA

Certificates

- Executive Certificate in Economics of Blockchain & Digital Assets, University of Pennsylvania
- Executive Certificate in AI Implications for Business Strategy, MIT Sloan School of Management
- Flying Car Nanodegree, Udacity
- Executive Certificate in Accelerating Change Readiness, University of California, Berkeley
- Machine Learning, Stanford University on Coursera
- Executive Certificate in Management & Leadership, MIT Sloan School of Management
- Executive Certificate in Strategy & Innovation, MIT Sloan School of Management
- Certificate in Strategic Management, Indiana Kelley School of Business